

### **About Avert Society:**

Avert Society is an independent registered society. It has been established as a joint project of the National AIDS Control Organization (NACO) and the Government of Maharashtra with assistance from USAID | INDIA. It aims to reduce the transmission of HIV and mitigate the impact of HIV/ AIDS and related infections in the State of Maharashtra. It also aims to reduce stigma and discrimination related to HIV/ AIDS.

### **Technical Support Unit for Maharashtra State:**

The goal of the NACP III is to halt and reverse the epidemic in India by integrating programs for prevention, care, support and treatment. To achieve a high level of coverage and maintain quality of program implementation, NACO has set up "Technical Support Unit" to support the development and implementation of HIV/AIDS strategies, especially support to the Target Interventions in the state and provide technical support as and when required by SACS.

NACO had identified Avert Society (supported by USAID) for setting up the Technical Support Unit for Maharashtra. Applications are invited from experienced potential & dedicated professionals in the field of

HIV/AIDS to join as:

**Title of the Position:** Clinical Officer (STI for TIs)

**No of Position:** 1 Position (Goa based)

**Place of the Posting:** Panaji, Goa

### **Eligibility:**

The Candidate should have a Post Graduate Degree/Diploma in Venereology and Dermatology or Public Health (DPH, MD-PSM, MPH) / MBBS (with 3 years experience in STI/RTI) / Diploma in Health Management. Experience of working with international organizations is preferred and knowledge of Konkani is essential.

### **Specific duties and responsibilities include:**

Clinical Officer – STI for TIs will provide technical support to Goa State AIDS Control Society on expanding quality STI services for targeted intervention programs in the Goa state. He / she will lead the development, successful implementation and monitoring of the STI activities of the Goa TI projects, co-ordinate with GSACS and other partners in developing policies and plans for STI intervention activities and facilitate the FGDs in TI projects to identify preferred providers for each hotspot.

To provide technical support to Goa SACS on expanding quality STI services for targeted intervention programs in the Goa state.

### **STI Service**

#### **STI-TI:**

Supportive supervision visits to each of TI projects of Goa SACS for strengthening of STI services to HRGs & linkage of migrants' projects with designated & franchised STI clinics.

The specific duties & responsibilities regarding STI-TI include:

- Lead the development, successful implementation and monitoring of the STI activities of the Goa Targeted Interventions.

- Coordinate with Goa state AIDS control society and other partners in developing policies and plans for STI intervention activities.
- Facilitate the FGD in TI projects to identify preferred providers for each hotspot.
- Facilitate the syndromic management training of preferred providers who agreed to provide services to high risk group
- Facilitate the supportive supervision to the preferred provider on syndromic management of STI/RTI.
- Strengthen TI - STI program regarding STI indicators.
- To facilitate Supportive supervision, handholding and regular STI reporting of TI Intervention (FSW, MSM, IDU, and Trucker) of Goa state AIDS control society.
- To facilitate linkages between Migrant interventions with designated & franchised STI service providers

#### STI-PPP:

STI- PPP scheme is being implemented in 2 districts of Goa. Private practitioners are franchised & trained for syndromic management of STI/RTI in coordination with Population Services Internationals (PSI), agency appointed by NACO.

- Coordinate with the PSI for the private STI care providers
- Assist in the validation of the mapping done by PSI
- Coordinate induction & refresher training activities of franchised STI care providers with the appointed agency
- Provide materials, protocols and guidelines of NACO to franchised practitioners.
- Develop and assist in signing contracts with private providers
- Coordinate the supportive supervision regular reporting on number of STI episodes and treatment details from franchised private practitioners.
- Periodic review of the progress

#### STI Designated:

Facilitate Supportive supervision to designated STI/RTI clinics with trained regional resource faculties quarterly

- To facilitate capacity building of Medical Officers, Counselors, Nurses & LTs of designated STI/RTI clinics of State AIDS control society.
- Strengthening STI/RTI services by quarterly Supportive supervision of designated STI/RTI clinics of state AIDS control societies
- Develop systems for ensuring regular reporting of STI services.
- Strengthening linkages between designated STI clinics & TI activities.

#### Other responsibilities:

- Guide and co-ordinate Technical Team for developing Annual Action Plan.
- To visit all the designated clinic and preferred providers in the district at least once every two month.
- Supervise and mentor every provider and designated clinic staffs for recording and reporting.
- Monitors patient wise prescription for quality of diagnosis and treatment given to

patients through documentation audit. Any gaps identified are corrected and provider receives on site tutoring on correct syndromic case management.

- Provides ongoing skill building and clinical support to the non MBBS providers for imparting good quality STI/RTI care to the HRG and provide supervision in drug dispensing.
- Provides necessary support to the TI NGO in selection and placement of the preferred providers in the TI Intervention area and also provide capacity building support to all the TI NGO staffs.
- Coordinates with the private providers of the clients of the HRG and provides mentoring and ensures timely reporting from them. Scrutinizes the monthly report sent to SACS. Performs data analysis and provides epidemiological pattern of STI/RTI in the community. Facilitate TIs in report compilation from all the providers and sending monthly reports in CMIS format. Responsible for regular data flow to SACS/NACO.
- Supervises the drug and condom logistics and prevents drug and condom stock outs in the district.
- Works closely with the STI focal person in SACS and provide all necessary support in strengthening STI program in the state.
- All field visits would be followed up with a detailed tour report to be submitted on a daily basis and a detailed report within 3 days of completion of tour
- In addition, activities as recommended by the Overall Team Leader, TSU.

#### **Report Requirements:**

- Monthly plan vs. activities done
- Monthly Project Update.
- Quarterly Report
- Annual Report
- Preparation of annual action plan along with team

While the above list of jobs to be carried out is elaborated for the purpose of clarity of role, it may be noted that the above list is not exhaustive. It is important to understand that any other work assigned by the superiors shall be carried out accordingly.

**Immediate Supervisor: Overall Team Leader, TI, TSU Goa**

**Reporting to: Project Director – Goa SACS**

Candidates should have good interpersonal communication, languages (English, Konkani, Marathi and Hindi) and computer skills. The candidate will also have to work as assigned from time to time. Compensation will be comparable to the best in the Development Sector. Extensive travel needs to be undertaken by Clinical Officer-STI for TIs.

Applicants can submit their CVs by post / courier or by emailing to [careers@avertsociety.org](mailto:careers@avertsociety.org) or in person along with all necessary documents. A passport size photograph should be pasted on the top right hand side of the application / CV. **The Applicant should clearly indicate the position applied for on envelope & on top of the application or in the subject line of email.** Applications will be accepted until the post is filled. CVs to reach Avert Society at the below address:

**The Project Director,  
A V E R T   S O C I E T Y,  
Acworth Complex. Rafi Ahemed Kidwai Marg,  
Wadala (W), Mumbai – 400 031.**

**Only short listed candidates will be called for interviews. Candidates who have applied before**

**need not to apply again.**

**All government employees should apply through proper channel.**

**MSACS / Avert Society reserves the right to cancel the recruitment or modify the criteria.**